

**Higher Education
Administrative Accountability Report**

FY 2014

Institution Code: 719 System Operations

Institution Name: Texas State Technical College System Operations

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Non-salary Benefits FY 2014						K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	J Other (Notes 1-7)			
Bettersworth, Michael A.	Associate Vice Chancellor - Forecasting	General Revenue	\$111,600.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,640.00	\$0.00	\$127,444.40	(1) Longevity	
									\$7,686.72			(4) ORP/TRS Match	
									\$6,037.68			(5) Insurance Match	
		Total	<u>\$111,600.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$15,844.40</u>	<u>\$0.00</u>	<u>\$127,444.40</u>	(6) Telecommunication	
Hendricks, John G.	Vice Chancellor - Finance	General Revenue	\$145,140.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,840.00	\$0.00	\$170,035.28	(1) Longevity	
									\$12,561.36			(4) ORP/TRS Match	
									\$9,493.92			(5) Insurance Match	
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$0.00	\$7,200.00		
		Total	<u>\$145,140.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$24,895.28</u>	<u>\$0.00</u>	<u>\$177,235.28</u>		
Herrera, Ricardo	Vice Chancellor & Chief Technical Officer	General Revenue	\$121,524.00	16.85%	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$142,588.56	(1) Longevity	
									\$8,296.32			(4) ORP/TRS Match	
									\$11,808.24			(5) Insurance Match	
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$0.00	\$7,200.00	(6) Telecommunication	
		Total	<u>\$121,524.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$21,064.56</u>	<u>\$0.00</u>	<u>\$149,788.73</u>		
Hoekstra, Jonathan A.	Vice Chancellor & Chief of Staff	General Revenue	\$122,472	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0	\$143,353.68	(1) Longevity	
									\$8,162.40			(4) ORP/TRS Match	
									\$11,519.28			(5) Insurance Match	
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$0.00	\$7,200.00		
		Total	<u>\$122,472.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$20,881.68</u>	<u>\$0.00</u>	<u>\$150,553.68</u>		
Kilgore, Jeffery L	Vice Chancellor - Institutional Advancement	General Revenue	\$63,900.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,884.20	(1) Longevity	
									\$4,345.20			(4) ORP/TRS Match	
									\$639.00			(5) Insurance Match	
		Designated	\$63,900.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$83,284.20	(3) Business Expense	
								\$4,345.20			(4) ORP/TRS Match		
								\$639.00			(5) Insurance Match		
		Total	<u>\$127,800.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$17,168.40</u>	<u>\$0.00</u>	<u>\$152,168.40</u>		
Mallory, Jason D.	Director of Audit	General Revenue	\$90,576.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$109,503.36	(1) Longevity	
									\$6,208.08			(4) ORP/TRS Match	
									\$11,519.28			(5) Insurance Match	
								\$480.00			(6) Telecommunication		
		Total	<u>\$90,576.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$18,927.36</u>	<u>\$0.00</u>	<u>\$109,503.36</u>		

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	I Other (Notes 1-7)	J Non-Cash Compensation			
McMichael, Marlene	Associate Vice Chancellor - Government Affairs	Designated	\$100,956.00	3.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$116,165.52	(1) Longevity	
										\$7,011.84			(4) ORP/TRS Match
											\$6,037.68		
Total			<u>\$100,956.00</u>	<u>3.01%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$15,209.52</u>	<u>\$0.00</u>	<u>\$116,165.52</u>		
Miller, Roger	Associate Vice Chancellor-External Relations	Designated	\$129,576.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$0.00	\$149,011.24	(1) Longevity	
										\$11,197.56			(4) ORP/TRS Match
											\$6,037.68		
Total			<u>\$129,576.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$19,435.24</u>	<u>\$0.00</u>	<u>\$149,011.24</u>		
Reeser, Michael	Chancellor	General Revenue	\$70,224.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,365.64	(1) Longevity	
										\$4,634.64			(4) ORP/TRS Match
		Designated	\$164,772.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,660.00	\$0.00	\$185,703.40	(1) Longevity
									\$10,970.16			(4) ORP/TRS Match	
									\$8,301.24			(5) Insurance Match	
Total			<u>\$234,996.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$29,073.04</u>	<u>\$0.00</u>	<u>\$264,069.04</u>		
Rushing, Raymond E.	General Counsel	General Revenue	\$115,008.00	27.68%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$136,142.04	(1) Longevity	
										\$7,934.76			(4) ORP/TRS Match
											\$11,519.28		
Total			<u>\$115,008.00</u>	<u>27.68%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$21,134.04</u>	<u>\$0.00</u>	<u>\$136,142.04</u>		
Smith, Eliska	Associate Vice Chancellor	General Revenue	\$90,168.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$106,230.24	(1) Longevity	
										\$6,030.24			(4) ORP/TRS Match
											\$8,352.00		
									\$480.00			(6) Telecommunication	
Total			<u>\$90,168.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$16,062.24</u>	<u>\$0.00</u>	<u>\$106,230.24</u>		
Srubar, Albert E.	Comptroller	General Revenue	\$97,608.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,900.00	\$0.00	\$116,168.76	(1) Longevity	
										\$8,623.08			(4) ORP/TRS Match
											\$6,037.68		
Total			<u>\$97,608.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$18,560.76</u>	<u>\$0.00</u>	<u>\$116,168.76</u>		